

Chief Officer Appointments Panel

Friday 26 March 2021

PRESENT:

Councillor Mrs Aspinall, in the Chair.

Councillors Mrs Beer, Kelly, Laing (substitute for Councillor Evans OBE), Lowry, Mrs Pengelly and Peter Smith.

Apologies for absence: Councillors Evans OBE

Also in attendance: Andy Ralphs (Strategic Director of Customer and Corporate Services), Di Saunders-Brewer (HR and OD Business Partner) and Amelia Boulter (Democratic Advisor).

The meeting started at 11.00 am and finished at 11.21 am.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

34. **Declarations of Interest**

There were no declarations of interest made by Members in accordance with the code of conduct.

35. **Minutes**

Agreed the minutes of the meeting held on 26 February 2021.

36. **Chair's Urgent Business**

There were no items of Chair's urgent business.

37. **Exempt Business**

Agreed that under Section 100(4) of the Local Government Act 1972, to exclude the press and public from the meeting for the following item of business on the grounds that involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

38. **Organisational Design - Senior Management Arrangements**

Andy Ralphs (Strategic Director of Customer and Corporate Services) and Di-Saunders-Brewer (Senior HR and OD Business Partner) presented the report on Organisational Design – Senior Management Arrangements.

The Panel noted the update on the proposed plan for recruitment to the role of Service Director Customer Services and Service Centre and the amendments to the Service Director Finance and Service Director Human Resources and Organisational Development role profiles.

It was agreed that the Chief Officer Appointment Panel:

1. Notes the deletion of the vacant position of Service Director Customer Services and Service Centre.
2. Notes the amendments to the Service Director Finance and Service Director Human Resources and Organisational Development role profiles.
3. Members agree to provide delegated authority to Andy Ralphs, in consultation with the Leader and Shadow Leader, to agree the final role profile for the Service Director Digital and Customer Experience, and grade, and to proceed with the permanent recruitment to the role.